

# UCCSN Board of Regents' Meeting Minutes December 7-8, 1989

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

December 7-8, 1989

The Board of Regents met on the above date in the Pine Auditorium

Student Union, University of Nevada, Reno.

Members present: Mrs. Dorothy S. Gallagher, Chairman

Dr. Jill Derby

Dr. James Eardley

Mr. Joseph M. Foley

Dr. Lonnie Hammargren

Mr. Daniel J. Klaich

Mr. Sig Rogich

Mrs. Carolyn M. Sparks

Mrs. June F. Whitley

Others present: Chancellor Mark H. Dawson

President Anthony Calabro, WNCC

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCCC

President Ronald Remington, NNCC

President James Taranik, DRI

Vice President Dennis Brown, UNR

Mr. Don Klasic, General Counsel

Dr. Warren Fox, Vice Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Deborah Ballard-Reisch (UNR), Paula Funkhouser (TMCC), Alan Gertler (DRI), Mike Hardie (WNCC), Tom Kendall (Unit), Nancy Master (UNLV), Michael McFarlane (NNCC) and Norma Suchy (CCCC) and Student Association Officers.

Chairman Dorothy Gallagher called the meeting to order at 9:45

A.M. Thursday, December 7, 1989.

1. Approved the Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed with the permanent minutes) containing the following:

(1) Approved the minutes of the regular meeting held October 19-20, 1989 and the Regents' Workshop held November 9-10, 1989.

(2) Approved the gifts, grants and contracts, listed in Ref. C-1, filed with the permanent minutes.

(3) Approved the following appointments to the UNR College of Arts and Science Advisory Board:

Lucille Adin, Sparks	Mary Ellen Mc Mullen, Reno
Joan Bradley, Reno	Rollan Melton, Reno
Steve Brown, Reno	Ann Morgan, Reno
Kevin Day, Reno	Jean Myles, Reno
Barbara Feltner, Reno	Roger Newton, Reno
William Fox, Reno	Bob Pearce, Reno
Kathryn N. Hirsh, Reno	Robin Sanford, Reno
Jacqueline Jones, Reno	Tokichiro Tani, Reno
Stan Kinder, Reno	Jose Velez-Ruiz, Reno
A. W. Maupin, Las Vegas	Beverly Wooster, Reno

(4) Approved the following appointments to the CCCC Advisory Board:

Klaus Bachenheimer, Las Vegas

Brian Cram, Las Vegas

(5) Approved granting emeritus status posthumously to Mr. Arnold Shaw, effective as of the date of approval. Mr. Shaw's title would be Emeritus Adjunct Professor of Music at UNLV.

(6) Approved amendments to the Handbook, Title 5, Chapter 6, Chapter I, Section 3, UNLV Bylaws.

At the October, 1989 meeting, the Board of Regents approved a new College (College of Fine and Performing Arts), combined Departments in the College of Education and renamed a College (College of Liberal Arts) at UNLV. Ref. C-2, filed in the Regents Office, reflects these changes.

(7) Approved the establishment of a host account within UNS Computing Services. The account will be established at a level of \$500, and funded by Computer Sales.

It would be used primarily to provide coffee and pastries at official UNSCS functions such as vendor presentations, Computer Center open house events and open meetings with the architect designing the southern data center.

(8) Approved the following interlocal agreements:

A. UNS Board of Regents/NNCC and State Health Division

/Department of Human Resources (Interlocal Contract)

Effective: October 1, 1989 through June 30, 1990

Amount : \$12,775 to NNCC

Purpose : NNCC to train emergency medical technicians.

B. UNS Board of Regents/University of Nevada School of

Medicine (Interlocal Contract)

Effective: November 1, 1989 to September 30, 1991

Amount : \$8,000

Purpose : Medical School to provide sexual assault prevention and early intervention

workshops throughout State of Nevada.

C. UNS Board of Regents/TMCC and State Health Division

/Department of Human Resources (Interlocal Contract)

Effective: October 1, 1989 through June 30, 1990

Amount : \$7,060 to TMCC

Purpose : TMCC to train emergency medical technicians.

D. UNS Board of Regents/TMCC and State Health Division

/Department of Human Resources (Interlocal Contract)

Effective: October 1, 1989 through September 30, 1990

Amount : \$69,243 maximum to TMCC

Purpose : TMCC to provide "English as a Second Language" program to refugees in need.

E. UNS Board of Regents/College Inn and Nevada Department of Wildlife (Interlocal Contract)

Effective: March 18-24, 1990

Amount : \$4,800 to The College Inn

Purpose : College Inn to provide one meeting room

to accommodate 35 attendees of State

Wildlife Training Program to be held

in March, 1990.

F. UNS Board of Regents and Sierra Pacific Power

Company (Grant of Easement)

Effective: Date approved by Board

Amount : \$1 to Board of Regents

Purpose : Easement for Sierra Pacific Power Com-

pany's electrical service to the Midby

Byron Judicial and Continuing Education

facility.

G. UNS Board of Regents and Sierra Pacific Power

Company (Grant of Easement)

Effective: Date approved by Board

Amount : \$1 to Board of Regents

Purpose : Easement for Sierra Pacific Power Com-

pany's gas main to serve DRI.

H. UNS Board of Regents and City of Reno (Water Rights Deed)

Effective: Date approved by Board

Amount : \$10 to Board of Regents

Purpose : Transfer of Truckee River water rights

by UNR to City of Reno for work relating to Midby Byron building and George Maxey Research addition.

Mrs. Whitley moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Dr. Eardley seconded. Motion carried.

2. Presentation by Sierra Pacific Power Company

Sierra Pacific Power Company, University of Nevada, Reno, and the Nevada Public Works Board jointly are developing an innovative ice storage system to be incorporated into the new Engineering building. This facility will provide an opportunity for demonstrating this technology in the northern Nevada area and will serve as a valuable teaching and re-



search tool. Use of an ice storage system rather than conventional air conditioning systems, will reduce annual energy usage and demand costs at the laboratory. Mr. Max Jones, Assistant to President of Sierra Pacific Power Company, presented to the Board their contribution in the amount of \$45,000 as an initial payment to this outstanding project.

On behalf of the Board of Regents, Chairman Gallagher extended gratitude and appreciation for the confidence Sierra Pacific Power Company is placing in this program at UNR.

### 3. Introductions

Dr. Meacham introduced Joe Rossi, ASCC Treasurer.

Vice Chancellor Fox introduced Kim Harris, newly appointed UNS Research Analyst.

Chancellor Dawson introduced Tom Radko, newly appointed Director of the University of Nevada Press.

Dr. Taranik introduced Peter Wigand who serves as DRI Faculty Senate Secretary and is an Assistant Research Professor

in the Quaternary Science Center.

#### 4. Chairman's Report

Chairman Gallagher requested Mr. Rogich to report on the issue of voluntarism. Mr. Rogich stated that the reason for a possible voluntarism program at the two Universities was to address a directive made by the President of the United States and the Ad Council for more voluntarism programs throughout the United States. He related his views on how the program might be operated in that the voluntarism programs would be approved by the faculty; the faculty would issue a textbook pertaining to the subject; the student would be tested on the textbook contents and the on-the-job training experience; and the student would present a paper regarding the cause and effect of the problem which was studied as it pertains to the student's major. This program would never be mandatory, but may become part of the core curriculum or Department requirements.

Chairman Gallagher requested that the voluntarism issue be placed on the January, 1990 agenda.

#### 5. Chancellor's Report

Chancellor Dawson announced that the United Students Association of WNCC entered a float in the Nevada State Parade and took 1st place. He congratulated the students, faculty and staff at WNCC. President Calabro stated that this project was a totally student oriented achievement and he too congratulated the students.

6. Approved the Appointment of Vice President and Title Changes, TMCC

A. Approved the appointment of Dr. John Scally to the position of Vice President for Academic Affairs (former title was Vice President for Instruction) at a salary of \$65,805 annually to be effective January 1, 1990.

Dr. Eardley moved approval of the appointment of Dr. John Scally to the position of Vice President of Academic Affairs at TMCC at an annual salary of \$65,805 to be effective January 1, 1990 and of the title change from Vice President for Instruction. Mrs. Sparks seconded. Motion carried.

B. Approved title changes from Associate Dean to Dean for

the following TMCC professional faculty, to be effective

January 1, 1990. There will be no change in salaries.

Bill Bonaudi, Arts and Sciences

Elsie Doser, Occupational Education

Jackie Kirland, Student Services

Paula Ringkob, College Services

Mr. Klaich moved approval of the title changes from Associate Dean to Dean for the above mentioned TMCC professional faculty. Mr. Rogich seconded. Motion carried.

TMCC hosted an open house at the Old Town Mall TMCC Educational Center. Mr. Klaich commended President Gwaltney and the TMCC faculty and staff for the achievements made at the facilities.

Chairman Gallagher and Vice Chairman Sparks also commended TMCC.

#### 7. Information Only - Appointment of Center Director, DRI

President Taranik announced the appointment of Dr. Dale F.

Ritter to Executive Director of the Quaternary Sciences

Center at DRI, effective March 1, 1990. Dr. Ritter holds a

BA in Education, a BS in Geology from Franklin and Marshall

College, a MS in Geology and a Ph. D. in Geology from

Princeton University. Dr. Ritter is an internationally known quaternary geomorphologist and currently is Professor of Geology at Southern Illinois University. He was Acting Chairman of the Department of Geology there in 1984. He has previously been employed as an Assistant and Associate Professor at Franklin and Marshall College, Pennsylvania. He has received several outstanding teacher awards during his academic career and he is Chairman of the Quaternary Geology Division of the Geological Society of America. Dr. Ritter is best known internationally for his textbook, "Process Geomorphology", which is a major classroom text used in geoscience curricula.

#### 8. Approved to Seek Funding, School of Medicine

Approved permission to seek Board of Examiners and Interim Finance Committee approval for \$590,135 for enhanced funding of programs located in southern Nevada (internal medicine, obstetrics, gynecology and family practice), as contained in Ref. B, filed in the Regents Office.

Mrs. Whitley moved approval to seek Board of Examiners and Interim Finance Committee approval for \$590,135 for enhanced funding of School of Medicine programs in southern Nevada.

Mrs. Sparks seconded. Mr. Klaich opposed.

Mr. Klaich explained that his opposition to the motion is because it undermines the Board of Regents approved priorities. He stated that he is supportive of the programs, but this funding was not approved by the 1989 Nevada Legislature.

Motion carried.

#### 9. Approved Fall 1989 Enrollment Report

Vice Chancellor Fox and Karen Steinberg, Director of Institutional Research, presented the Fall, 1989 and Summer, 1989 Enrollment Report. Ref. C is filed with the permanent minutes.

Mrs. Steinberg highlighted the 1989 enrollment report by stating that UNS is currently serving 60,643 students. This is an increase of 4,397 students, or 7.8% from the Fall of 1988 and an increase of 47.0% from the Fall of 1981. The Community Colleges currently serve 32,529 students, an increase of 2,370 students, or 7.9% over the number enrolled in Fall 1988 and an increase of 54.1% from the Fall of 1981.

The Universities currently serve 28,114 students, an increase of 2,027 students or 7.8% over the number enrolled in Fall 1988 and an increase of 39.6% from the Fall of 1981.

The Community Colleges enroll 10,128 FTE students, an increase of 843 students, or 9.1% from the Fall 1988 semester and an increase of 49.5% from the Fall of 1981. The Universities currently enroll 18,607 FTE students, an increase of 1,240 FTE students, or 7.1% from the Fall 1988 semester and an increase of 35.2% from the Fall of 1981. Mrs. Steinberg reported that 70% of the UNS student population are part-time students, and Systemwide the number of part-time students has grown from 67% in 1981 to 70% in 1989, but peaked at 74% in 1982. Of the entire student population, 56% in Fall 1989 were female, 55% were female in 1988. 84.6% of all UNS students in Fall 1988 were white, 1.3% were non-resident alien, and 14.1% were minority students. Systemwide 27.5% of the students are between 18 and 21 years of age compared to 22% in 1987. 30.3% of the students are 22 to 29 years of age compared to 35% in 1987.

There was a general discussion regarding the enrollment report and enrollment formats.

Dr. Eardley moved approval of the Fall 1989 Enrollment Report. Dr. Derby seconded. Motion carried.

10. Information Only : 1988-89 Affirmative Action Report and Campus Annual Reports on Recruitment, Admission and Retention of Minority Students

The Annual Affirmative Action Report for 1988-89 was presented and Mrs. Karen Steinberg, Director of Institutional Research, presented a System summary. Representatives from each Campus presented Campus summaries. Ref. G, filed in the Regents Office.

Campus representatives also presented summaries of progress toward recruitment, admission and retention of minority students. At the November 1988 Board of Regents meeting, each teaching Campus submitted a plan for recruitment, admission and retention of minority students for that Campus. At that time, Regents asked for an annual update on the Campus plans and on the progress of each Campus toward their stated goals in the plans. A written summary of progress towards those goals is attached, Ref. H, filed in the Regents Office.



Carroyl Kleine, TMCC Director of Personnel and Affirmative Action Officer, reported that TMCC is one year into the development of the grassroots plan to increase recruitment and retention of minority students and faculty. TMCC has completed a self-study manual and has begun to implement strategies to attract and retain minorities. Over the next year TMCC will concentrate on handicap access, veterans' needs and concerns of part-time faculty.

Dianne Hillyard-Kraff, WNCC Counselor, reported an overall increase in minorities during the past year and WNCC will continue to target hispanic recruitment throughout WNCC's service area. During the past year WNCC developed a workshop to increase staff sensitivity towards minorities, developed administrative forms in Spanish and increased outreach to area churches and tribal counsels.

Twyla Harrison, DRI Personnel and Affirmative Action Officer, reported that DRI has met its annual goal in hiring females in the technical area. DRI has also worked with organizations such as Job Opportunities in Nevada (JOIN) and Nevada Division of Rehabilitation to increase job applicants from under-represented groups. President Taranik emphasized that the institute has an aggressive affirmative action

policy in hiring practices.

Thomas Brown, CCCC Director of Personnel and Affirmative Action Officer, summarized employment figures for CCCC and introduced Patricia Butler, CCCC Director of Financial Aid and Veterans' Affairs, who reported that plans are underway for a Career and Motivational Center on Campus that will increase counseling and support services to minority students. CCCC continues to support an Ethnic Voices Lecture Series as well as Campus celebration for such events as Black History Week and Cinco de Mayo.

Mr. John Lujan, UNLV Director of Affirmative Action, reviewed the affirmative action statistics for UNLV. UNLV has made progress in minority hiring of full-time staff as well as with part-time employees. The Affirmative Action Officer is an active member of all search committees. UNLV has made a special effort to recruit qualified minorities for all positions.

Mr. Stan Aiuzzi, Dean of Student Services, stated that NNCC is committed to affirmative action practices; however, due to the rural nature of the College, attracting minority applicants is difficult. Staff have developed ethnic aware-

ness workshops and continue to work with current staff to increase sensitivity.

Mr. David Torres, UNR Affirmative Action Officer, reported an increase in the minority student population of 55% over the last 5 years. UNR continues its policy of offering any Department that hires a minority the opportunity for an addition position. Through the efforts of the Minority Student Affairs Office minority recruitment has increased and the Office will focus on retention activities this next year.

Mrs. Whitley questioned Mr. Torres about racism incidents on the UNR Campus. Mr. Torres responded that he had heard about incidents, but only one such incident was reported to his office. Mrs. Whitley volunteered to assist with sensitivity classes on the UNR Campus.

Vice President Dennis Brown, UNR, expressed his deep commitment for "...this Campus to be free of any and all racial incidents, slights or negative undertones." He stressed that minority enrollments were on the increase, that scholarships for minority students have been increased considerably, and not only is hiring of minority faculty a priority,

but the University has implemented a strong incentive program for Departments to add to their minority faculty. He added that UNR has students from 60 foreign countries, and has a faculty "...which values and fosters this diversity."

UNR Faculty Senate Chairman Deborah Ballard-Reisch, speaking of her concern for the media information following Regent Whitley's comments regarding racism at UNR, outlined the Faculty Senate activities in this area. The Senate has endorsed the Minority Enrollment Plan policy statement, the expansion of minority programs, is active in recruitment of minorities, and has pledged to continue to endorse Campus activities and programs which promote minority welfare.

#### 11. Report on KUNR Minority Programming

Vice President Brown reported on minority radio programming at station KUNR. He stated that in the Fall KUNR organized its programming schedule which omitted 2 ethnic programs. The community responded to this omission and UNR has met with several community representatives to discuss the scheduling of programs. He stated that KUNR has a very good advisory board which is making progress. There'll be changes made in the near future as to the programming at KUNR. On

behalf of KUNR, Vice President Brown announced that there are 182 licensed University stations with only 16 stations offering ethnic programming, KUNR is one of these stations and has been for several years. UNR Administration will continue to work with KUNR, KUNR Advisory Board and community representatives.

Mr. Ramon Alaniz, a graduate student at UNR, has petitioned the Board to speak on this subject. He stated that there are many hispanics in northern Nevada. He is hopeful that KUNR will work with the community and develop a programming schedule that will meet the needs of the minorities in northern Nevada. Mr. Alaniz stated that the grievance procedures are not reliable and he has requested KUNR and its advisory board to address this issue. Mr. Alaniz emphasized that he is concerned with the quality of radio programming and the formula for grievances. Vice President Brown stated that UNR and KUNR are already addressing these issues.

Chairman Gallagher requested a follow-up report to be given to the Board of Regents.

Note: Assistant General Counsel Robert Ulrich presided as UNS

Legal Counsel for the duration of the following item.

12. Approved Action Regarding Professional Employees' Appeal  
of Employment Discharge Decision

On September 28, 1989, after a hearing on September 5-6, 1989 before a Special Hearing Officer and a Special Hearing Committee, Dr. Thomas Harrington, a professional employee at the University of Nevada, Reno, was notified of UNR Acting President Mark Dawson's decision to discharge him from employment for cause under UNS Code Section 6.2.1(j), 6.2.2(p) and 6.2.2.(s). Dr. Harrington made a timely appeal of the decision to the Board of Regents, as provided in UNS Code Section 6.14.1. At its October 19-20, 1989 meeting, the Board requested additional briefing on the following matters:

1. Does the UNS Code provide due process and other constitutional and statutory protection?
2. Was the procedure of the UNS Code followed in this matter?
3. The merits of the appeal.

The Board directed a hearing be scheduled for the December

meeting and that Dr. Harrington and/or his counsel be notified of the hearing and urged to attend to be given the opportunity to argue the appeal before the Board. Under UNS Code Section 6.14.2(d), the Board has the following options after considering Dr. Harrington's appeal:

1. Dismiss the charges;
2. Affirm the charges;
3. Impose a lesser sanction; or
4. Order a new hearing.

Chairman Gallagher introduced Mr. Michael Melner, Dr. Harrington's attorney, and he proceeded to make his presentation. (A transcript of the full presentation is filed with the permanent minutes as Ref. M.)

After Mr. Melner's presentation, Chairman Gallagher requested to hear from UNS General Counsel Donald Klasic. His remarks are also contained in Ref. M.

After a lengthy discussion of the appeal, Mr. Klaich stated that since this is a very serious matter in which the right of a tenured professor versus the obligation of a University both as an institution to its faculty and students, consti-

tutional guarantees of due process are raised and he suggested that the Board should have the benefit of independent counsel to review the record and arguments and advise the Board on those issues.

Mr. Klaich moved approval for the Board of Regents to hire an independent counsel, and that the deliberations on this appeal be suspended until that counsel is hired and familiar with the record and in a position to advise the Board in this matter. Mr. Foley seconded.

Mr. Rogich questioned the length of time it would take to hire an independent counsel, have the independent counsel review and evaluate the documents, and then advise the Board of Regents as to its findings. Mr. Melner assured the Board that Dr. Harrington would not ask to be placed in the classroom during the duration of this review. Mr. Klaich stated that he did not think this review process would go beyond the February 22-23, 1990 Board of Regents meeting.

Mr. Klaich amended the motion in that the deliberations be resumed not later than the February meeting of the Board of Regents. Mr. Foley declined to second the motion.



Mr. Klasic requested clarification that the review and evaluation by the independent counsel would be performed entirely on the record that is currently before the Board, and Mr. Klaich confirmed that it would.

Motion carried on the first motion made by Mr. Klaich. The amendment to the first motion died for lack of a seconded.

Mrs. Whitley voted in the negative.

Mrs. Whitley stated that she hoped that tenure does not give professors the license to seduce our young women and female students. She stated that she would not want to be a part of that motion.

The open meeting recessed at 12:40 P.M. and reconvened at 2:50 P.M. Thursday, December 7, 1989, with all Regents present.

### 13. Personnel Session

Upon motion by Mr. Klaich, seconded by Dr. Hammargren, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in

accordance with NRS 241.030.

Upon motion by Mrs. Whitley, seconded by Dr. Eardley, the Board moved to open session. Motion carried.

#### 14. Budget and Finance Committee

The Budget and Finance Committee, meeting as a Committee of the Whole under the Chairmanship of Regent Eardley, acted as follows:

(1) Approved the expenditure of \$78,452 from the TMCC Capital Improvement Fee Fund for the following projects:

Enclose two patios on the west side of TMCC building to create student lounges \$ 6,000

Improve 10,000 sq. ft. of leased space at Old Town Mall (in addition to \$50,000 approved in September, 1989) 72,452

Dr. Derby moved approval to spend \$78,452 from the TMCC Capital Improvement Fee Fund. Mrs. Gallagher seconded. Motion carried.

(2) Approved the expenditure of WNCC Capital Improvement

Fee Fund totalling \$125,00 to furnish Phase III at

WNCC to purchase Chemistry lab equipment; classroom,

cafeteria and office furniture; and other miscellaneous

items.

Dr. Derby moved approval to spend \$125,000 from WNCC's

Capital Improvement Fee Funds to furnish Phase III.

Mrs. Sparks seconded. Motion carried.

(3) Approved the following Handbook changes to increase

Summer Session Salaries and Fees at UNR:

A. Summer Session Fees

Handbook change, Title 4, Chapter 17, Section 10,

Student Fees, UNR, as follows:

Summer School Registration Fee, per credit

for undergraduate courses	\$44
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for graduate courses	54
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Late Registration Fee (for student registering for 7 credits or more)

Per day	5
Maximum, regular semester	25
Summer Session	10

UNR has had a late registration fee on the books for years but it has never been collected during Summer Session because it has applied only to students taking more than 6 credits. Late Summer Session registration is chronic. Historically, 20% of all students register late, and there needs to be an incentive for them to register on time. Currently, the Office of Admissions and Records finds itself understaffed during the Summer. For the last two Summers, Summer Session has supported a full-time clerical staff member in Admissions.

#### B. Distribution of the Registration Fee

Handbook change, Title 4, Chapter 10, Section 12.4, Summer Programs, UNR, as follows:

Summer Programs - (except Community Service) per credit

Per Undergraduate Credit:

Instructional Programs	\$39.50
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Student Union	N/A
Student Union Capital Improvement	1.00
Summer Activity Program	1.50
Health Service	2.00

Per Graduate Credit:

Instructional Programs	\$49.50
Student Union	N/A
Student Union Capital Improvement	1.00
Summer Activity Program	1.50
Health Service	2.00

The increase in tuition is needed to cover the 5% increase in faculty salaries. The \$.50 increase in the Student Activities Fee (SAF) will offset the loss in revenue (\$8,000) to the SAF when the 6th Army contract was not renewed. During the Summer, the SAF pays for salary costs at Lombardi Recreation, and to support musical concerts, theater productions and Summer publications.

C. Summer Session Salary Schedules

Handbook change, Title 4, Chapter 3, Section 18.2,

Summer Session Salary Schedules, UNR, as follows:

2. University of Nevada, Reno (per credit hour)

Resident Faculty

Professor	\$1,035
Associate Professor	895
Assistant Professor	750
Lecturer	625-1,035
Teaching Assistant/ Graduate Assistant	435

Visiting Faculty

Professor	\$ 870
Associate Professor	695
Assistant Professor	520
Lecturer	435-870
Teaching Assistant/ Graduate Assistant	435

There is a need to maintain the real purchasing power of faculty in light of an anticipated inflation rate of 4-6%. The recommended academic year increase, effective July 1, 1990, is 5%. Summer Session salaries are 20-25% below those offered by

other Universities in the West. UNR does not want to fall further behind.

Mrs. Gallagher moved approval of the Handbook changes regarding an increase in Summer Session salaries and fees at UNR. Dr. Derby seconded. Motion carried.

(4) Approved changes to the Handbook, Title 4, Chapter 3, Section 19.1, Part-Time Salary Schedules, UNR, as follows:

1. University of Nevada, Reno

Minimum of \$500 per credit hour

Mr. Klaich moved approval of the Handbook change regarding part-time salary schedules at UNR. Dr. Derby seconded. Motion carried.

(5) Approved changes in the Handbook, Title 4, Chapter 3, Section 16, Salary Schedules, UNR, as contained in Ref. B-5, filed in the Regents Office.

The schedules have been updated, as required under the

University salary model, based on national salary data received from the Oklahoma State University Study (for academic salaries) and the College and University Personnel Association Study (for administrative salaries).

Mrs. Gallagher moved approval of the Handbook changes regarding salary schedules at UNR. Dr. Derby seconded.

Motion carried.

- (6) Approved an addition to the Handbook, Title 4, Chapter 17, Section 15.1.d, Residence Hall and Food Service Rates, UNR, as follows:

1. Food Services

d. Holiday Rates

Cash Sales Prices

Breakfast	\$3.45
Brunch	4.45
Lunch	4.45
Dinner	5.95
3-Meal/Day Plan	10.00 per day



Because of the large number of international students who remain on Campus during vacation periods, UNR plans to provide food service when the cafeteria and snack bar are closed. The anticipated reduced volume of consumers requires that cash sales as well as interim meal plan prices be raised.

Mrs. Gallagher moved approval of the Handbook addition regarding residence hall and food service rates at UNR.

Dr. Derby seconded. Motion carried.

Mr. Rogich and Mrs. Whitley entered the meeting.

(7) Vice Chancellor Sparks conducted an informational discussion on the budget process. He distributed a handout which describes the definition of a full-time equivalent (FTE) student and lists the student/faculty ratio. The funding ratios have been used since the 1981 Session of the Nevada State Legislature. The handout is filed in the Regents Office.

During the 1979 Session, the University of Nevada System requested, the Governor recommended and the Legislature approved the change in definition of an FTE

student from 32 credits per year for undergraduates and 18 for graduates, to its current definition of 30 credits per year for undergraduates and 16 for graduates.

The 1979-81 UNS budget request referred an analysis of national norms which stated that "in almost every other State in the Union 14 or 15 credits per semester serves as the basis for reporting FTE students and Nevada, with the exception of one other state, has been reporting FTE students based on 16 credits per semester."

In 1989 the Legislature made 2 ratio changes, both affecting the Community Colleges. The full-time/part-time ratios were increased from 57/43 to 60/40, and the nursing ratios were increased to 7.5:1.

Before beginning the discussion on the budget process, Vice Chancellor Sparks discussed some of the findings and conclusions contained in "A Report Prepared for the Nevada Legislative Committee to Study Funding for Higher Education". These included:

- 1) Budget formulas are the most common budget tool used by states to allocate tax dollars to higher education.

2) Budget formulas' historic appeal has been their apparent objectivity and contribution to equity and adequacy. When constructed well, budget formulas are equitable, flexible, objective, clear and comprehensible, broad based, not designed as tools for detailed control and sensitive to diverse financial needs and varying instructional costs.

3) 33 of 46 states responding to a survey were found to be using a formula process.

The open meeting recessed at 3:15 P.M. and reconvened at 8:10 A.M. Friday, December 8, 1989, with all Regents present.

#### 15. Regents' Workshop

The Board met in a workshop session in the Senate Chambers, Student Union, UNR. Two presentations were made regarding the UNR Geriatric and Gerontology Program and reapportionment.

A. Vice President Brown introduced Dr. Arnold Greenhouse, Director of the Geriatric and Gerontology Center, School

of Medicine Center's Senior Health Center; Betty Dodson, Associate Director of the Geriatric and Gerontology Center, School of Medicine; Wendy Van Curen, President of the Residential Care Providers Association; and Mr. Hans Wolfe, senior citizen.

Vice President Brown explained that the Geriatric and Gerontology Center receives funding from various sources such as the School of Medicine, the University and private donations. The Legislature did not grant any funding during its last session. Upon completion of the program a student is awarded with a certificate, which resembles a minor program. The student would major in a discipline with a focus on geriatrics and gerontology.

Dr. Greenhouse explained that there are several problems of the elderly population, such as housing, economics, finances, nursing and health. The program is reaching out to the aging around the State of Nevada. The program does not really conform to other programs within the University, therefore it uses interdisciplinary programming. He stated that in the year 2000, there will be over 300,000 Nevadans who will be over the age of 50. The program's largest visibility is in the Las Vegas

area where they sponsor several workshops for the elderly. He emphasized that the program does not receive any State funding, but mostly operates on grant dollars.

Ms. Simkin serves on the Geriatric and Gerontology Center Advisory Board. She stated that there are several programs dealing with the aged, listing several such as training of senior citizens as consultants, working with elderly Native Americans, inservice education, community education, family care-giving training and health care networking. There is a great need for physicians and other health care providers to work with the elderly.

Ms. Simkin stated that the advisory board is very excited about the programs throughout the State of Nevada.

Ms. Dodson emphasized that there is a need to establish a Statewide center due to the increase in the aging population. She stated that during the next 5 years, the center would like to create a Statewide facility which will provide education of young students to better care for the elderly and will provide continuing education for those currently working with the elderly, and the center will continue to obtain grant funding. Nevada is and will be a retirement base; therefore, Nevada

needs to address the issues of the elderly now. The center would like to establish an advisory board in the Las Vegas area to aid in the opening of a new facility in southern Nevada in 1991.

Mr. Klaich questioned if the Geriatric and Gerontology Center ever approaches the political aspects regarding the elderly, and Dr. Greenhouse indicated that they have addressed some issues through its advisory board, but believe that educating the people is the key to aiding the elderly.

Dr. John Unrue, UNLV Vice President of Academic Affairs and Provost, applauded the efforts of the people behind the Geriatric and Gerontology program. He has met with Dr. Greenhouse and Ms. Dodson regarding the UNLV gerontology program and it is expected that the program will be housed in the new Health Sciences building. A Campus committee has been appointed to work with the program and to see that there will not be duplication in programming.

A packet of information on programs for the elderly was distributed and is filed in the Regents Office.

B. Chancellor Dawson announced that it has been a pleasure working with Dr. Eleanor Bushnell and Mr. Tim Haller on the issue of reapportionment and he introduced each of them to the Board.

Mr. Haller distributed a report on the 1991 apportionment and redistricting, which is filed in the Regents Office. Mr. Haller explained the present Board of Regents apportionment. The "ideal" number of residents per Regent in the 1980-90 Census was 88,945. Districts 1 and 2 were underrepresented and District 3 was overrepresented. Although those districts were not challenged, the general rule is that the largest and smallest districts should not vary by more than 10%. If the variance is greater than 10%, it is the responsibility of the apportioned body to demonstrate their logic. The deviation between Districts 2 and 3 have become more pronounced since the 1980 Census. The ideal district of 1980 of 88,945 has risen to 138,069 in 1990.

With regards to the projected Board of Regents apportionment, Mr. Haller stated that, based on the 1990 population projections, District 1 is 126,969 per Regent;

District 2 is 153,289; and District 3 is 111,141. On an arithmetic basis, Clark is entitled to 5.55 Regents, Washoe to 1.84 Regents and District 3 to 1.61 Regents. Given these population figures, a desire to preserve representation in the rural areas with 2 seats in District 3 would require some major adjustments to add residents to District 3 primarily from District 2. A move of 60,000 to 80,000 people from District 2 to District 3 necessary to equalize district would likely destroy the rural character of one of District 3's two subdistricts.

In coming as close as possible to the "ideal" number of residents per Regent, Mr. Haller offered possible alternatives in enlarging the Board in districting. The first alternative would be to enlarge the Board of Regents to 11 members. The ideal population per Regent would then be 112,965. In District 1 in order to achieve an ideal district, it would have to delete 27,987 residents; District 2 would have to add 24,308; and District 3 would have to add 3,476. Mr. Haller provided the Board of Regents with a view of the proposed redistricting map.



The second alternative would be to enlarge the Board of Regents to 13 members. The ideal population per Regent would be 95,586. This would cause District 1 to add 32,841 residents; District 2 to add 1,705; and District 3 to delete 31,082. Again, Mr. Haller provided the Board of Regents with a view of the proposed redistricting map.

Mr. Haller made the following suggestions for Board action:

- 1) No action needs to be taken before January, 1991.
- 2) January - March 1991. Informally discuss philosophy of districting plan, currently with 3 districts and possibilities for expanding size of Board.
- 3) April 1991 meeting. Presentation of Census figures and tentative districting plans. Discuss size of Board.
- 4) May 1991 meeting. Final adoption of districting plan by Board. A member should be selected to work with a Legislator to have Board's plan introduced

into the Legislature.

Senator Sue Wagner informed the Board that there has not been any discussion as to the redistricting of the Board of Regents at this time. The reapportionment committee will most likely use the Assembly Districts to relay to the people of Nevada the Board of Regents districts.

Mrs. Gallagher stated that she appreciated the work of Mr. Haller and Dr. Bushnell in preparing this presentation and report. It has given the members of the Board a lot to think about during the next year.

#### 16. Information Only: Interim Report on Campus Physical Master Plans

Vice Chancellor Fox presented an interim report on Campus Physical Master Plans. The draft of the UNS overview was mailed to the Board of Regents and is filed in the Regents Office. The Board of Regents will consider taking action on the report at its January meeting.

Mr. Rogich stated that realistic planning is necessary for the UNLV Campus and mentioned the probable need for UNLV to

acquire additional land. He made suggestions as to how UNLV could plan for such expansion. Vice Chancellor Fox stated that this was a concern of the consultants and the consultants have commended UNLV for addressing such issues as parking areas with shuttle service. Vice President Brown also stated that UNR has difficulty in obtaining land around the perimeter of the UNR Campus. It is difficult to obtain money to purchase such land. There is a need for funding land acquisitions.

17. Report and Recommendations of the Ad Hoc Committee on  
Community College Faculty Relations

A report and recommendations of the ad hoc Committee on Community College Faculty Relations meeting, held December 1 and December 7, 1989, were made by Regent Jill Derby, Chairman.

Dr. Derby stated that it is to the credit of Nevada's Board of Regents, that it chose to recognize and address some of the difficult issues that confront our Community Colleges - issues that are neither new nor unique to the Nevada System of higher education. The Community College Faculty Relations Committee perceived its task and carried it out in a

positive framework. Recognizing the excellence of Community College education in Nevada, and the critical role it plays in higher education, the Committee worked strictly to identify opportunities to improve working conditions.

The information gathering was accomplished by developing and administering a comprehensive written survey to Community College faculty and Administrators, and by holding Campus hearings to solicit oral testimony. From the survey results and extensive testimony, the Committee identified concerns best described in 3 broad themes: 1) "equal partnership" for Community Colleges; 2) communication, and 3) faculty involvement in governance. Most of the recommendations presented in this report address concerns related to one of these 3 areas of focus. Dr. Derby pointed out that budget concerns and articulation were pressing topics as well.

The Committee believes that the above themes are those with which the Board must grapple in the months ahead, as it reviews and modifies its policies to better serve Nevada's Community Colleges.

She stated that in addition to its recommendations, a wealth of information and specific suggestions emerged during the

process of the Committee's work and she urged the Board of Regents to consult these documents as they strive to bring about an improved Community College environment.

In presenting these recommendations to the Board, the Committee encouraged the Board to give the recommendations critical and timely attention because the Committee believes that the issues it identified during its tenure are pressing concerns. Identification of these matters offers the Board an exciting challenge and compelling opportunity to make a difference for our Community Colleges and the students they serve.

The Committee held a meeting on December 1, 1989 and forwarded the following recommendations for Board consideration and discussion:

1. A System Officer position should be established in the Chancellor's Office to represent exclusively the interests of Community Colleges. The Chancellor will develop a recommended job description for the Board's consideration.

Dr. Eardley questioned if this position is created, wouldn't

DRI and the Universities also desire representation by a System Officer. Dr. Derby stated that this would not create another layer of administration, but would create a specialist for the Community College to represent its concerns and to work with the Community College Presidents.

Dr. Hammargren questioned whether this position would be included in the budget request, and Chancellor Dawson stated that, if approved, it would be included in the 1991 budget request. In creating this position, it would also require a clerical position and an analyst position.

Chairman Gallagher stated that since this issue has budget implications it would be further studied by the Chancellor's staff.

2. The Board of Regents shall meet on each Community College Campus not less than once every other year, during which time workshops will be conducted focusing on Community College matters. (This results in two Board meetings held on a Community College Campus each year. Two such meetings had been scheduled for 1990 - April at CCCC; September at NNCC.)

3. Alternatives for recognizing the Community Colleges' presence in the name of the University of Nevada System should be explored.

Mr. Klaich suggested that in order to draw minimum attention to a statutory change perhaps a name change could be considered during reapportionment. Chairman Gallagher suggested that this change should not become a major problem in the Legislature if key Legislators are briefed in advance.

4. The UNS Director of Public Information should develop a System newsletter to facilitate internal communications. It should include a System calendar which includes information about meetings, deadlines and events.

5. Additional avenues of communications between faculty and Regents should be cultivated to enhance the Board's awareness about faculty concerns.

Mr. Klaich noted that this was not only a Community College issue, but that it concerns the entire System.

6. The Board of Regents should be encouraged to re-empha-

size that articulation is a high priority. Consideration of the impact University-level curriculum changes have upon Community Colleges should similarly be emphasized. Timelines for completing articulation agreements should be established between Universities and Community Colleges.

Vice Chancellor Fox stated that he was pleased to see this recommendation come forth. The Articulation Board has a list of issues which they will be addressing, and Vice Chancellor Fox invited additional suggestions.

A suggestion was made that more teaching faculty should serve on the Articulation Board along with the Campus registrars.

7. A Community College Compensation Committee should be established which reports to the Board of Regents.

Among the Committee's immediate charges will be to recommend ways to: correct salary inequities during the 1991-93 budget process, and improve part-time salaries for Community College instructors.

8. Careful review of the System budget should be under-



taken to address funding inequities that lessen the ability of Community Colleges to carry out their mission. Equitable funding must take into account the differences between Universities and the Community Colleges, and the diversity among the Community Colleges.

9. Staff development opportunities and resources should be expanded to allow faculty opportunities to enhance their knowledge and skills, and to interact with fellow professionals.

10. The Community Colleges should, individually and collectively, assess themselves against "The Futures Commission" recommendations prior to the next legislative session in order to provide clear communication to all constituencies on how Nevada's students, citizens and industries will be served by our Community Colleges.

Mrs. Sparks suggested that "The Futures Commission" recommendations be forwarded to the Legislators with an addendum of Nevada's own concerns.

11. The Board of Regents should direct the Presidents to

provide the Board with Campus governance flow charts reflecting current governance arrangements on each Campus. Within 3 months the Presidents, in consultation with their faculties, should provide the Board with modified flow charts reflecting appropriate changes in Campus governance structures which address the faculty concerns identified by the Community College Faculty Relations Committee. (Modifications should include faculty involvement in the evaluation of Administrators and the budget process.)

12. The Board of Regents shall request that the Chancellor provide a follow-up evaluation in January 1991 to determine the progress made in resolving problems identified by the Community College Faculty Relations Committee, and in implementing the recommendations proposed by the Committee.

Dr. Hammargren moved approval to accept the report of the ad hoc Committee on Community College Faculty Relations.

Dr. Eardley seconded. Motion carried.

Dr. Derby requested approval of the following recommendation to be added to the established recommendations list which

had been approved by the Committee at its December 1, 1989

meeting:

Due to the recent discovery that the ad hoc Committee on Community College Faculty Relations may have been constituted improperly under Article VI, Section 4 of the Board of Regents Bylaws, in order to validate the activities of the ad hoc Committee, it is recommended that the Board of Regents suspend that section of the Bylaws affecting the make-up of the ad hoc Committee and the voting power of its members for the duration of the ad hoc Committee's existence, the suspension of Article VI, Section 4 of the Board of Regents Bylaws being made retroactive to the creation of the Committee at the February 23-24, 1989 meeting of the Board of Regents.

Mr. Rogich moved approval to suspend Article VI, Section 4 of the Board of Regents Bylaws affecting the make-up of the ad hoc Committee and the voting power of its members for the duration of the ad hoc Committee's existence, and being made retroactive to the creation of the Committee at the February 23-24, 1989 meeting of the Board of Regents. Mr. Klaich seconded. Motion carried.

Dr. Derby extended her appreciation to Past Chairman June Whitley, Public Information Director Pamela Galloway, Director of Research Analysis Karen Steinberg, Secretaries Mary Lou Moser and Leslie Jacques for all their hard work and support during the Committee's existence.

Regents Klaich, Foley and Sparks commended Dr. Derby on her time, support and final report and recommendations. She performed an extraordinarily fine job in presenting the end result on behalf of the Committee.

Mr. Klaich thanked the Community College faculty representatives for serving on the Committee and helping in bringing forth the recommendations for the Board's consideration.

Dr. Eardley stated that this Committee took on a great challenge. It is a difficult task to sell Community Colleges.

He felt that the Regents' understanding of Community Colleges has more fully developed during this Committee's existence.

Chairman Gallagher also thanked Dr. Derby and the Committee for an excellent job. She suggested the following list of recommendations could begin to be addressed by the Board

and the Chancellor's staff:

2. The Board of Regents shall meet on each Community College Campus not less than once every other year, during which time workshops will be conducted focusing on Community College matters. (This results in two Board meetings held on a Community College Campus each year.)
  
4. The UNS Director of Public Information should develop a System newsletter to facilitate internal communications. It should include a System calendar which includes information about meetings, deadlines and events.
  
6. The Board of Regents should be encouraged to re-emphasize that articulation is a high priority. Consideration of the impact University-level curriculum changes have upon Community Colleges should similarly be emphasized. Timelines for completing articulation agreements should be established between Universities and Community Colleges.
  
8. Careful review of the System budget should be undertaken to address funding inequities that lessen the

ability of Community Colleges to carry out their mission. Equitable funding must take into account the differences between Universities and the Community Colleges, and the diversity among the Community Colleges.

10. The Community Colleges should, individually and collectively, assess themselves against "The Futures Commission" recommendations prior to the next legislative session in order to provide clear communication to all constituencies on how Nevada's students, citizens and industries will be served by our Community Colleges.

11. The Board of Regents should direct the Presidents to provide the Board with Campus governance flow charts reflecting current governance arrangements on each Campus. Within 3 months the Presidents, in consultation with their faculties, should provide the Board with modified flow charts reflecting appropriate changes in Campus governance structures which address the faculty concerns identified by the Community College Faculty Relations Committee. (Modifications should include faculty involvement in the evaluation of Administrators and the budget process.)

Chairman Gallagher felt that modifications regarding faculty involvement in the evaluation of Administrators and the budget process should be handled separately.

12. The Board of Regents shall request that the Chancellor provide a follow-up evaluation in January 1991 to determine the progress made in resolving problems identified by the Community College Faculty Relations Committee, and in implementing the recommendations proposed by the Committee.

Chairman Gallagher felt that the Chancellor should provide an on-going report to the Board of Regents regarding the resolution of problems identified by the Committee and implementation of the recommendations which were proposed by the Committee.

Mr. Klaich moved to adopt recommendations 2, 4, 6, 8, 10 and 11 with the intent that faculty involvement included in the evaluation of Administrators and budget process to be handled separately, 12 as on on-going report by the Chancellor.

Dr. Hammargren seconded. Motion carried.

Chairman Gallagher requested the Chancellor to review the recommendations which were not adopted and report back to the Board.

18. Approved UNS Capital Construction Priorities and UNS Capital Construction Process

At the October meeting of the Board of Regents, a draft document containing UNS Capital Construction Process and Priorities for the 1991-93 biennium were presented to the Board of Regents for its consideration. The process, Ref. D, and the priorities, Ref. E, were presented for the Board's approval. The references are filed in the Regents Office.

Dr. Derby stated that she was concerned that DRI would not be represented in the process, Ref. D. DRI should be given consideration for new numbers. Vice President Brown was also concerned that UNR's research programs would not be represented. President Taranik stated that he, too, was concerned. DRI has not changed its priority, it is unique to the System, and continues to serve the people of the State, and places that as its number one priority. Vice Chancellor Fox offered to recalculate the priorities if that is the wish of the Board, but it will take some time



in performing this task.

President Calabro commended Vice Chancellor Fox and his staff for developing a model to run systematic numbers.

Nevada is the fastest growing state in the nation, and it has minimum resources to fund the programs throughout the State. This plan addresses the growth issue.

Mr. Klaich moved approval of UNS Capital Construction Process and UNS Capital Construction Priorities, as listed in Ref. D and E, respectively. Dr. Eardley seconded. Motion carried.

19. Information Only: UNS Capital Construction Request, 1991-93

According to the recommended capital construction priorities for 1991-93, and according to the recommended process for determining capital construction needs, Chancellor Dawson presented the list of capital construction projects 1991-93 for review and recommendation by the Board of Regents, as contained in Ref. F, filed in the Regents Office.

This list of projects is based on information submitted to the Chancellor in the master plan documents submitted by

each Campus. Campus lists of requested capital construction projects were analyzed and ranked by System priorities and need, as defined in the UNS Capital Construction Process.

A draft list was reviewed by the Presidents with the Chancellor. The referenced list is forwarded to the Board of Regents for their review and recommendations. A final list, to be approved by the Board at its January meeting, will be forwarded to the State Public Works Board.

Mr. Klaich felt that Ref. F was incomplete because it did not include the dollar amounts and he questioned CCCC's and WNCC's growth and enrollment reports which do not correspond with the master plan. President Meacham responded by stating that the resources are limited. Imperfections are to be expected, but there is time to modify and fine tune the list. He stated that he was mostly concerned with renovations which are crucial. Mr. Klaich reminded the Board that UNS received considerable funding for capital construction from the Legislature during its last session and noted that UNS may not be so lucky during the next legislative session.

Chancellor Dawson stated that the figures would be provided at the January 11-12 Board of Regents meeting. The Chan-

cellor's staff will meet with the Campus physical plant Director and the State Public Works Board to discuss this list in further detail. This list is for the Board's information only at this time.

President Maxson stated that this list is a first systematic organized effort which includes a base. He suggested that the Board review the appropriations made by the 1989 Legislature. UNLV was not at the top of the list, but is the fastest growing institution within the System. He suggested that the list should be reviewed every 2 years by using the formula and redefining the process.

Mr. Foley stated that he did not feel that the Presidents and the Chancellor should devise the list of capital construction, but that the Board of Regents should compile the list. He requested that the list be shortened to the top 15 priorities with justification for each item on the list before it is approved by the Board of Regents.

Chancellor Dawson distributed the UNS's minor repairs and remodeling capital improvements request for 1991-93. These allocations have been adopted in consultation with the Council of Presidents and are being recommended for the

Board's approval.

Chancellor Dawson explained that UNS derives funds for capital projects from the Higher Education Capital Construction Fund, which is generated by taxes on slot machines; Capital Improvement Fee Funds, which are created by student fees; and the State General Fund, which funds the majority of capital improvement needs.

It was requested that the UNS's minor repairs and remodeling capital improvement request for 1991-93 be brought back to the Board of Regents at its January 11-12 meeting for Board consideration. Mr. Klaich also requested that a report on how the recommended \$10 million for minor maintenance and remodeling corresponds to the process which was just approved by the Board in item 17.

Mr. Rogich requested General Counsel Klasic to investigate the original language which the U. S. Congress adopted regarding the slot rebate for Higher Education Capital Construction Funds. He feels that the State of Nevada is acting improperly with regard to this language.

President Maxson suggested that the list of needs be pre-

sented to the State Public Works Board. This list does not need to be prioritized for the SPWB. He further suggested that the Board request the Legislators to follow the approved priorities when granting construction funding.

## 20. Information Only: Outstanding Faculty Recognition

At the request of the Board of Regents, each Faculty Senate Chairman reported on the outstanding faculty achievements from the institution.

University of Nevada, Reno - Faculty Senate Vice President

Richard Brown announced the following outstanding faculty:

### 1989-90 UNR Foundation Professorships

Morris R. Brownell, Professor, English

John H. Peacock, Professor, Internal Medicine

James T. Richardson, Professor, Sociology

### 1988-89 UNR Foundation Professorships

Don D. Fowler, Professor, Anthropology

R. Allen Gardner, Professor, Psychology

Ross W. Smith, Professor, Chemical and Metallurgical

Engineering

Distinguished Teacher Award

Christopher H. Exline, Professor, Geography

David W. Hettich, Professor, English

Outstanding Researcher Award

Thomas J. Nickles, Professor, Philosophy

1989 Senior Mentor Faculty

Rena Armstrong, Instructor & Internship Coordinator,

College of Agriculture

B. J. Fuller, Associate Professor, Accounting

Leslie Golberg-Levin, Assistant Professor, Speech

Pathology

Miles Greiner, Assistant Professor, Mechanical

Engineering

Joseph Howland, Professor, Journalism

Jessica Krenkel, LOA Assistant Professor of Nutri-

tion Education and Research, School of Medicine

Lydia de Castro Svetich, Associate Professor,

Nursing

Shane Templeton, Professor, Curriculum & Instruction

Barbara Thornton, Associate Professor, Health

Resources

Robert J. Watters, Professor, Geology

University of Nevada, Las Vegas - Vice President of  
Academic Affairs and Provost, John Unrue announced the  
following outstanding faculty:

Barrick Distinguished Scholar

Catherine Bellver, Foreign Languages

Spanos Distinguished Teaching Award

Suzanne Sevalstad, Accounting

Distinguished University Scholar

Maria-France Hilgar, Foreign Languages

Rita Deanin Abbey Teacher of the Year

L. Arlen Collier, English

William Morris Award for Excellence in Teaching

Lori Temple, Psychology

William Morris Award in Scholarship

Maurice Finocchiaro, Philosophy

William Morris Award for Excellence in the Arts

Hart L. Wegner, Film Studies

College of Business and Economics - Distinguished

Teaching Award

Daniel Mc Callister, Management

College of Education - Lilly Fong Distinguished Teaching

Award

George Kavina, Higher Education & Administration

College of Engineering - Distinguished Teaching Award

Robert Skaggs, Civil and Mechanical Engineering

College of Health Sciences - Distinguished Teaching

Award

Sue Witt, Nursing

College of Science and Mathematics - Distinguished

Teaching Award

Peter Shiue, Mathematics

Northern Nevada Community College - Faculty Senate Chairman

Mike Mc Farlane announced the following outstanding faculty:



Jim Blattman, part-time Instructor at Winnemucca facility, received 1989 Presidential Award for Excellence in Science and Mathematics.

Mark Ports, Life Sciences Instructor, was recently published for his documentation on snail and shrew distribution in the Great Basin.

Clark County Community College - Faculty Senate Chairman

Norma Suchy announced the following outstanding faculty:

Alan Balboni has researched the roles of Italians-Americans in southern Nevada from the 19th century to the present. He has presented his findings to the Conference on Nevada History (Reno, May 1989), and his paper "From Laborers to Entrepreneurs: The Italian-American Roles in Southern Nevada Economic Development" has been accepted for publication in the Nevada Historical Society Quarterly. Additionally, he presented "The Roles of Italian-Americans in Las Vegas Economic Development" to the 22nd annual meeting of the American Italian Historical Association, November 8, 1989 in San Francisco.

Candace Kant has continued to bring honor to the College

and UNS by her scholarship during this past Fall semester. In October she presented a paper at the Western Literature Association meeting in Coeur d'Alene, Idaho. Earlier this month she was notified that her article, entitled "City of Dreams: Las Vegas in the Cinema, 1980-89" was not only accepted for publication by Nevada Magazine but also will be the cover story of the January/February 1990 issue. A more detailed article on cinematic perceptions of Las Vegas will appear in the Nevada Historical Society Quarterly.

Desert Research Institute - President Taranik announced the following outstanding faculty:

John G. Watson, Research Professor in the Energy and Environmental Engineering Center, was awarded the First Howard Vollum Prize for distinguished achievement from the Oregon Graduate Center for his contributions to air quality research and pollution control.

Steve Wheatcraft and Scott Tyler of the Water Resources Center and Peter Wigand of the Quaternary Sciences Center will be featured in a 1990 BBC "Horizon"

program examining the applicability and reliability of state-of-the-art predictive models and analytical techniques for long term predication of physical processes. The fractal mathematics work of Dr. Wheatcraft and Mr. Tyler was also chosen for inclusion in the upcoming Yearbook of Science of the Encyclopedia Britannica.

Western Nevada Community College - Faculty Senate Chairman

Mike Hardy announced the following outstanding faculty:

John Tylczak, Coordinator of Publications, has been with WNCC since 1974. His photography has appeared in Nevada Magazine in the March 1989 and the November 1989 issues. During 1989, he has had exhibitions of his photography in Longview and Shelton in Washington state and locally in Reno and Virginia City. He is an outstanding support faculty member who has contributed much to the College.

Bonnie York is currently an instructor on the Fallon Campus in Computer Information Systems who has been with WNCC since 1977. She has conducted computer workshops for the Nevada National Guard and Ford Aerospace and serves on the System Computer Commit-

tee and Chairs the Faculty Senate Committee on Academic Standards. She is an outstanding teacher who is highly respected by her students and colleagues.

Truckee Meadows Community College - Faculty Senate Chairman

Paula Funkhouser announced the following outstanding faculty:

Deborah Baker, Radiology Technology Instructor, is very dedicated to her job and to her students. She has improved and worked hard to make the Radiologic Technology (RT) program the best. The RT school has been given 5 years of reaccreditation (which is the maximum allowed) by the Joint Review Committee. She stays involved with outside committees and societies. Last Spring she gave a lecture at the Saint Mary's Regional Conference. Last month she was elected President-Elect to the National Organization of the Association of Collegiate Educators in Radiologic Technology (ACERT). She will be involved with the future of RT and she will continue to be a leader in her field.

Carol Metcalf, Department Chair of Nursing, and Jocelyn

Ray, Testing Specialist, for spearheading the test-

ing program for Nursing Assistants. In July 1989 the Nevada Board of Nursing mandated certification (by written and skills testing) of currently employed Nursing Assistants. They took on this project which has been very time consuming and frustrating with its myriad of unforeseen problems and delays. This testing program is now well underway, thanks to their efforts. A total of 800 Nursing Assistants will receive certification at TMCC from the northern Nevada region through this program.

#### 21. Information Only: Outstanding Student Recognition

At the request of the Board of Regents, each Student Government Officer reported on the outstanding student achievements from the institution.

University of Nevada, Reno - ASUN President Glen Krutz announced the following outstanding students:

Fred Gatlin was starting quarterback for the Wolfpack football team this season. He is a Freshman from Carson, California and was on the Honor Roll in high school. He is a well-accomplished student

athlete already at UNR. This year, he was recognized as Newcomer of the Year in the Big Sky football conference and was second in the conference in passing efficiency. He was also named MVP of offensive player for the Pack at their football banquet.

Jason Geddes was selected as one of 50 students from across the United States to participate in an American-Soviet Student Leadership Seminar. He will meet with Soviet counterparts at the University of Vilnius, in the capitol of the Lithuanian Republic. He will be leaving for the Soviet Union on December 29 and will return on January 11, 1990.

Tayoko Sato is a Sophomore at the University, having spent her first year at the UNR Campus in Tokyo, Japan. She has a full load of classes and is getting all As and Bs. Tayoko has remarkably good English and is achieving success integrating with other students. She also participates in the UNR International Club.

University of Nevada, Las Vegas - Student Affairs Director

Mike Kennedy announced the following outstanding student:

Vivian Harrison was chosen because of her character and academic standing along with her determination and efforts spent on the graduation designation issue at UNLV.

Northern Nevada Community College - Faculty Senate Chairman

Michael Mc Farlane announced the following outstanding students:

Barbara Gonzales has completed her school at NNCC through the aid of the Single Parent Program. She is a mother of 4 children and is employed. She has maintained an outstanding GPA throughout her years at NNCC.

Jerry Hendershot is an Art student who attends NNCC full-time and is employed. He has funded trips throughout the United States and Europe to develop his artistic talents.

Clark County Community College - ASCC President Monica Ricci announced the following outstanding student:

ASCC Student Government Scholarships

Laura Carpenter, former ASCC Vice President

Fred Revnew, former ASCC President

Todd P. Rush, ASCC Senator

Keith Hardy, Phi Theta Kappa President

Truckee Meadows Community College - ASTM President Gary

Young announced the following outstanding student:

Roy Potter, ASTM Vice President

22. Approved Moving the January 1, 1990 Effective Date for

Separate Bargaining Unit

At the April 6-7, 1989 meeting, the Board of Regents adopted Regent Hammargren's motion "to create a separate bargaining unit for the Community Colleges with each College having the option whether or not to belong to the separate unit, to become effective not sooner than January 1, 1990." General Counsel has prepared draft amendments to the Board's collective bargaining regulations concerning this and other matters. In order to provide for adequate review of this draft as well as to enable the Board's ad hoc Committee on Community College Faculty Relations to complete its work unimpeded, Regent Hammargren has requested an agenda item to



postpone the aforesaid action on the Community College bargaining unit and to provide that the aforesaid action become effective not sooner than January 12, 1990.

Dr. Hammargren moved approval to postpone the aforesaid action to the Community College bargaining unit and to provide that the aforesaid action become effective not sooner than January 12, 1990. Mr. Klaich seconded. Motion carried.

23. Approved Ad Hoc Committee to Review Proposed Changes to Collective Bargaining

In order to validate the activities of the proposed ad hoc Committee to Review UNS Collective Bargaining Policies, it is recommended that the Board of Regents suspend Article VI, Section 4 of the Board of Regents Bylaws affecting the make-up of the ad hoc Committee and the voting power of its members for the duration of the ad hoc Committee's existence.

Dr. Eardley moved approval to suspend Article VI, Section 4 of the Board of Regents Bylaws affecting the make-up of the ad hoc Committee to Review UNS Collective Bargaining Policies and the voting power of its members for the duration of the ad hoc Committee's existence. Mr. Rogich seconded. Mo-

tion carried.

Mrs. Gallagher appointed the following Committee members:

Mr. Daniel J. Klaich, Chairman

Dr. Lonnie Hammargren

Mrs. Carolyn M. Sparks

Dr. Ronald Remington, NNCC

Dr. Dennis Brown, UNR

Dr. Cheryl Bowles, UNLV

Mr. Mike Hardie, WNCC

Ms. Dru Raney, CCCC

Chancellor Mark H. Dawson

Mrs. Gallagher advised that this Committee is advisory to the Board of Regents and will meet to review proposed changes to the Handbook, Title 4, Chapter 4, Collective Bargaining Policies. The Committee will prepare recommendations to be presented to the Board at its meeting held in Las Vegas on January 11-12, 1990, with Board action to follow at that time.

Mr. Klaich announced that the ad hoc Committee will hold its first meeting on December 20, 1989 in Reno and January 4,

1990 in Las Vegas.

Mr. Foley felt that this would not be enough time allotted for the faculty to review the policy, inasmuch as final examinations will be given and then the semester break will begin. Faculty Senate Chairman Mike Hardie stated that he did not see this as a problem at WNCC.

Mr. Foley emphasized that this issue is more than just an issue between Administration and faculty, and that it should not be only a Board of Regents' matter. He stressed that this issue should not be rushed through and that faculty and Administration input is vital to the decision making process. Chairman Gallagher pointed out that faculty would be represented on the ad hoc Committee.

24. Approved Expenditure for Information Workshop on Collective Bargaining at UNS Community Colleges

Approved to allocate up to \$1,000 plus an amount up to \$500 for travel expenses per Community College Campus to be used for a resource person(s) to conduct informational workshops on the subject of collective bargaining. This request has been forwarded from the Community College Faculty Senate

Chairmen.

Mrs. Whitley moved approval to allocate up to \$1,000 per Community College Campus and up to \$50 for travel expense to be used for a resource person(s) to conduct informational workshops on the subject of collective bargaining. Dr.

Hammargren seconded. Motion carried.

It was suggested that the resource person(s) should be from outside the University of Nevada System.

Mrs. Whitley moved the resource person(s) be from outside the University of Nevada System. Dr. Hammargren seconded.

Motion carried.

## 25. Update on Administrative Computing

Chancellor Dawson and UNSCS Director Don Zitter presented an update on administrative computing. Chancellor Dawson proceeded in briefing the members of the Board of Regents on the history of the Computing Center. When Dr. Robert Bersi was UNS Chancellor he had made an arrangement for \$3 million worth of computer equipment. This arrangement was abandoned. The Chancellor's Office prepared a combined request

for the 1989 Legislature for administrative and academic computing for a total of \$19 million. The Legislature granted UNS \$9 million. Of this \$9 million, \$5 million was returned to each of the Campuses for academic computing.

The Chancellor's Office has established a Management System Committee to update student accounting computer procedures. The chief registrar from each Campus also serves on this committee along with Campus representatives. The committee sent out RFPs for software and received 3 bids. The committee decided to accept American Management System's (AMS) software bid. After choosing AMS the RFP for hardware became very selective in that the AMS software could only be utilized on IBM compatible hardware. Other hardware companies protested the selection process. Chancellor Dawson emphasized that the decision to accept AMS's bid was the decision of the Management System Committee, not UNSCS or the Chancellor's Office.

Dr. Zitter distributed a handout which listed the key project milestones for administrative computing. The handout is filed with the permanent minutes as Ref. N.

Dr. Zitter stated that UNS has a unique administrative sys-

tem on the Control Data Corporation (CDC). He informed the Board that 1-2% of higher education in the nation uses CDC. There are 3 main programs within University computing: 1) student information, 2) human resources; and 3) student accounting. Since the computer industry is a constantly changing industry, Dr. Zitter emphasized the continual need for computing funding.

The members of the Board of Regents were in receipt of a letter from the Digital Corporation protesting the issuance of the bid to AMS. Mrs. Sparks and Mr. Rogich questioned the legality on the part of Business Center North with regard to the bid process. General Counsel Klasic stated that he had been consulted by Director of Purchasing Art Lenon and it was determined that Business Center North had acted in good faith.

In answer to a question by Mr. Foley, General Counsel Klasic stated that the Chancellor has signature authority on all contracts on behalf of the Board of Regents as outlined in the Regents Bylaws, Article VII, Section 3(h) and further explained in the Chancellor's Memorandum 86-1. The matter in question concerned the Computer Center contracts which had been discussed by the Board over the period of 4 or

more years. Chancellor Dawson has kept the members of the Board informed throughout the entire process.

Mr. Klaich moved to express support for the Chancellor and the proposal process for implementation of administrative computing and further directed UNSCS to proceed with the stated timelines within the approved budget. Mrs. Whitley seconded. Motion carried.

26. Approved Handbook Change, Equal Employee Opportunity Policy and Affirmative Action

Approved a Handbook change, Title 4, Chapter 8, Section 6, Equal Employee Opportunity Policy and Affirmative Action.

Current policy requires a national search to be conducted when making appointments to UNS positions. Rather than conducting a national search, this change would allow for Systemwide searches for certain positions when appropriate.

See Ref. J, filed in the Regents Office.

Dr. Eardley moved approval of a Handbook change regarding Equal Employee Opportunity Policy and Affirmative Action.

Mr. Rogich seconded. Motion carried.

27. Approved Amendment to Board of Regents Bylaws

Approved the amendment to the Board of Regents Bylaws,  
Article VIU, Committees of the Board.

As a result of comments received at the Board's October meeting during the first reading of the amendment, the following is a redraft of the amendment for its second reading.

Section 6. In the event that there are not enough members of a standing or special committee available to make a quorum of the committee at the time of its meeting, and if there are a sufficient number of other members of the Board of Regents available at the time, the Chairman of the Board of Regents, or the Vice Chairman in the absence of the Chairman, may make a sufficient number of ad hoc appointments from among such available members of the Board of Regents to make up a quorum of the committee. The ad hoc members shall serve only for the duration of the meeting for which they were appointed.

Mr. Klaich moved approval of the amendment to the Board of Regents Bylaws regarding Committees of the Board. Mr.



Rogich seconded. Motion carried.

28. Approved Handbook Addition, Clarification of Academic

Credentials for Community College Faculty

Approved the following statement concerning academic credentials required for Community College faculty.

In a revision of the Community College Faculty Salary Plan, the section addressing Community College faculty credentials was omitted from the Board of Regents Handbook. The following statement, approved by the Community College Presidents, would be placed in the Board of Regents Handbook under Title 4, Chapter 3, Section 3. The following sections would then be renumbered.

Section 3. Credentials for Community College Faculty

A minimum of a master's degree is required for instruction in baccalaureate-level courses or an appropriate combination of education and experience. A bachelor's degree, or appropriate experience in lieu of a post-secondary education, is required for instruction in occupational courses.

Mrs. Whitley moved approval of the Handbook addition regarding Credentials for Community College Faculty. Dr. Eardley seconded. Motion carried.

## 29. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held December 7, 1989, were made by Regent Joseph Foley, Chairman.

(1) In order to better meet Campus needs, approved the submission of new program proposals to the Board of Regents be expanded from the current timetable of once per semester for each Campus. Campuses would have the opportunity to submit programs twice in the Fall and twice in the Spring. The proposed new timetable is outlined as follows:

### Calendar for Submission of New Program Proposals

1989-90:

Submission of new program proposals to Chancellor's

Office: July 1 Sept 1 Nov 1 Jan 1

Academic Affairs Council review of new program proposals: Aug 1 Oct 18 Dec 6 Feb 21

Request for Board of Regents' approval of new program proposals: Sept 7 Dec 7 Jan 11 Apr 5

- (2) Approved the AAS degree in Welding at NNCC, as contained in Ref. AA-2, filed in the Regents Office.

This program is designed to prepare graduates for positions in the welding industry, including the growing mining industry, as well as provide continuing education opportunities for employed welders to upgrade their skills. The date of initiation will be January, 1990.

Growth in the mining industry is reflected in a strong demand for trained welders, a growth occupation State-wide and at the national level. A goal of NNCC is to become a center for welding technologies in northern Nevada. Existing facilities and equipment are adequate; however, future consideration will be given to developing a new facility or expanding the existing

welding shop. Funding will be provided through NNCC instructional and operating budgets, laboratory fees, donations and contract monies from local mining companies.

(3) Approved the amendment of the Board of Regents Handbook

Title 4, Chapter 3, Sections 8.1 and 8.3, to sabbatical leaves. This amendment reflects existing practice at all Campuses.

Title 4, Chapter 3, Section 8.1

In conformity with NRS 284.345, interpretations of that statute by the Attorney General, and previous Board rulings, the number of sabbatical leaves granted for each succeeding academic year shall not exceed a number equal to 2% of "the academic faculty" (i. e., those with professional rank rather than equivalent rank, plus those with equivalent rank who are teaching) in the current year. When applied to professional staff within the Desert Research Institute, the term "research faculty" shall replace the term "academic faculty". Those whose primary responsibility is administrative in

nature are not eligible for sabbatical leave.

The last sentence in the above paragraph originally read "Any faculty member whose primary responsibility is administrative in nature is not eligible for sabbatical leave." After lengthy discussion, it was recommended that the language as it reads in the above paragraph be changed to add the new last sentence.

Title 4, Chapter 3, Section 8.2

Any faculty member with academic or equivalent status, who has served full-time on either a 10-month or 12-month contract for 6 or more years, is eligible for sabbatical leave. Faculty holding the designation of Lecturer may be eligible for sabbatical leave, at the discretion of each institution. Faculty shall serve at least 6 additional years prior to eligibility for subsequent sabbatical leaves.

In addition to the report and recommendations, Mr. Foley recommended that the Board of Regents support the 2 Geriatric Centers to be located on the UNR and UNLV Campuses.

Mr. Foley stated that the issue of retention and assessment has made considerable progress and will be reported during the February 22-23, 1990 meeting to the Board of Regents.

Mr. Foley moved approval of the report and recommendations of the Academic Affairs Committee. Mrs. Sparks seconded.

Motion carried.

### 30. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting, held December 7, 1989, were made by Regent June F. Whitley, Chairman.

#### (1) Approved UNS Consolidated Financial Statements. Vice

Chancellor Ron Sparks introduced Deloitte and Touche representatives Wayne Stoker, John Surina and Chris Aims. Mr. Stoker presented the UNS Consolidated Financial Statements, June 30, 1989, filed in the Regents Office.

#### (2) Approved UNS Constructive Service Letter. Vice Chan-

cellor Ron Sparks introduced Mr. Chris Aims, Deloitte

and Touche, who presented the UNS Constructive Service Letter, June 30, 1989, filed in the Regents Office.

Mr. Aims reviewed the Constructive Service Letter which addressed the issues of Electronic Data Processing (EDP) and Accounting Matters. The observations and recommendations are reported in the Constructive Service Letter.

(3) Vice Chancellor Ron Sparks presented the audit of the UNR Intercollegiate Athletics, July 1, 1986 through April 30, 1988. The audit report is filed in the Regents Office.

Mr. Rogich questioned the policy regarding complimentary tickets and trade-outs. He requested that a study on trade-outs and complimentary tickets be performed by the Chancellor's Office with the intention of possibly eliminating the procedure.

Approved that a study be performed by the Chancellor's Office regarding trade-outs with the intention of eliminating the policy.

In addition, approved that a study be performed by the Chancellor's Office regarding the complimentary ticket policy.

Mr. Rogich stated that he felt that complimentary tickets are necessary, but that the policy language and management procedures needed to be revised.

Vice President Ashok Dhingra stated that the auditor's recommendations are taken very seriously and have been implemented.

Regarding the long-distance telephone calls placed by students, Mr. Rogich requested that the charges be repaid to the University no later than the January, 1990 meeting.

(4) Vice Chancellor Ron Sparks presented the audit of the CCCC Printing Services, July 1, 1987 through December 31, 1988. The audit report is filed in the Regents Office.

(5) Vice Chancellor Ron Sparks presented the audit of the UNLV Intercollegiate Athletics, July 1, 1987 through



June 30, 1988. The audit report is filed in the Regents Office.

Mr. Rogich requested that the Chancellor's staff perform an analysis of the UNLV baseball program budget.

(6) Vice Chancellor Ron Sparks presented the audit of the UNLV Intercollegiate Athletics, Athletic Development Office, July 1, 1987 through June 30, 1988. The audit report is filed in the Regents Office.

(7) Vice Chancellor Ron Sparks presented the audit of the UNLV Athletic Department Ticket Office, July 1, 1987 through May 31, 1988. The audit report is filed in the Regents Office.

Mrs. Sparks moved approval of the report and recommendations of the Audit Committee. Dr. Derby seconded. Motion carried.

31. Approved Handbook Change, Guidelines for Distinguished Nevadan Awards

Approved changes to Handbook, Title 4, Chapter 1, Section 10

Guidelines for Distinguished Nevadans Nominations, as contained in Ref. K, filed in the Regents Office.

Mr. Klaich moved approval of the Handbook change regarding Guidelines for Distinguished Nevadan Awards. Dr. Eardley seconded. Motion carried.

32. Approved the Printing of Drug Education Booklets

Approved to use up to \$3,500 of Regents Special Projects Funds to print 1,000 booklets on drug education to be distributed to all University student athletes.

Dr. Hammargren moved approval to spend up to \$3,500 of Regents Special Project Funds to print 1,000 booklets on drug education to be distributed to all University student athletes. Mr. Rogich seconded. Motion carried.

33. Approved Sale of Property, UNLV

Approved the sale of lots 17, 18, 19 and 20 in block 11 of Clark's Las Vegas Townsite, as shown by map thereof on file in Book 1 of Plats, Page 37, in the Office of the County Recorder of Clark County, Nevada to Mr. Edward M. Bernstein

for \$300,000.

President Maxson stated that the property is located in a section of town that is no longer considered prime property.

This land has been difficult to sell and he recommended that the Board accept the offer.

Mr. Foley moved approval to sell the UNLV property. Mrs.

Sparks seconded. Motion carried.

#### 34. Approved Stipend for Additional Duties, UNLV

Approved a salary supplement of \$5,000 per year to be paid to the University from the UNLV Foundation for Dr. John Irsfeld for his duties as corporate secretary to the UNLV Foundation.

Mr. Foley moved approval of a salary supplement of \$5,000 per year to be paid to the University from the UNLV Foundation for Dr. John Irsfeld for his duties as corporate secretary to the UNLV Foundation. Dr. Derby seconded. Motion carried.

#### 35. Approved Department Name Change, UNR

Approved the name change of the Office of Public Information to Office of Communication at UNR.

Dr. Eardley moved approval of the name change of the Office of Public Information to the Office of Communication at UNR.

Mr. Rogich seconded. Motion carried.

36. Emergency Item: Request to Sell Property, UNR

Chancellor Dawson requested approval to consider an emergency item on the agenda to sell UNR property. UNR has received a second appraisal made on the property at 741 West Pueblo which has set the current market value at \$80,000 and the offer will expire very shortly.

Mrs. Whitley moved to accept an emergency item concerning the sale of UNR property. Mr. Rogich seconded. Motion carried.

37. Approved the Sale of Property, UNR

Approved the sale of property, located at 741 West Pueblo.

The original appraisal, made on March 21, 1989, has been

adjusted to \$84,600. This was done because market conditions and demands for older type structures have dramatically changed this past year. Apparently, new subdivisions in the Reno-Sparks area have put extreme downward pressure on values of older, more mature residences, thus justifying a lower value. The University has received an offer from S. Hancock of \$78,000.

Mrs. Whitley moved approval to sell UNR property. Dr. Eardley seconded. Motion carried.

#### 38. New Business

Mr. Rogich requested the Academic Affairs Council to examine the possibility of developing courses in the teachings of Eastern Europe and the Soviet Union.

Mr. Klaich announced that the resignation of Unit Faculty Senate Chairman Tom Kendall will not be accepted by the Board of Regents. Mr. Klaich emphasized the great importance the Board of Regents placed on Faculty Senate Chairmen and requested Mr. Kendall to complete his term.

The meeting adjourned at 2:40 P.M.

Mary Lou Moser

Secretary of the Board

12-07-1989